



The Protection of Whistle-Blower

(one part of whistle blowing policy)

1. Whistle-blower or investigated participant may decide not to disclose themselves as such disclosure may cause insecurity or any loss and damage. In case whistle-blower or investigated participant decided to disclose themselves, the Company is supported to report the progress, fact or mitigation of loss and damage in more convenient and faster way.
 2. The information of whistle-blower or investigated participant such as name, surname, address, image or other related information must always be treated as confidential. The Company will consider those information and investigate the truth.
 3. Report Receivers must treat those identified person information as confidential and always be aware to disclose as much as necessary by considering the whistle-blower or investigated participant's source of information or related person's security, loss and damage.
 4. In case of whistle-blower or investigated participant feel insecure or harmful, the Company may prescribe the measures to protect them in an appropriate way.
 5. Losses and damage people are eligible for compensation with an appropriate and fair procedure.
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