



## Rights and equal treatment of Shareholders

The Company is fully aware of its duty to protect the interests of every shareholder to ensure equality and fair treatment. The efforts are as follows:

1. Rights of ownership to monitor the Company operation by appointing and authorizing the Company's directors
2. Rights to purchase, sell or transfer shares.
3. Rights to attend the Shareholders' Meetings, vote on important affairs, and express opinions.
4. Rights to appoint a proxy to attend and vote at a meeting of shareholders on his/her behalf.
5. Rights to elect or remove members of the Board of Directors.
6. Rights to appoint the external auditor and determine audit fee.
7. Rights to obtain relevant, adequate, and in timely manner information of the Company.
8. Rights to receive their rightful portion of dividends.
9. Rights to obtain related party transactions.

### Shareholders' Meeting

1. Determining the date, time and place for the Shareholders' Meetings  
The Board of Directors shall determine the date, time and place of Shareholders' Meetings that are most convenient to the Shareholders.
2. Notification of Shareholders' Meetings  
Notification of Shareholders' Meetings shall be sent to the Shareholders prior the meeting date in accordance with relevant laws and regulations.
3. Provision for shareholders to propose matters to be included in the Meeting agenda  
Apart from the rights of shareholders regarding the Public Company Limited Act, the Shareholders holding in aggregate at least one percent of all issued shares of the Company have the rights to propose in advance agendas by submitting agenda subjects, details, and reasons in writing to the Company. The Board of Directors shall consider such agendas in the following practices:



- 3.1 To propose matters to be included in the Annual General Meetings by submitting agendas, details, and reasons in writing to the Company yearly between October to December.
- 3.2 To propose agendas to be included in the Extraordinary General Meetings by submitting agendas, details, and reasons in writing to the Company 30 days to the meeting date.
- 3.3 To propose matters after the Board of Directors approves the Shareholders' Meetings date by submitting agendas, details, and reasons in writing to the Company within 7 days from the date of the Board of Directors' Meetings.

Criteria for the submission of agendas, nominees to be elected as directors, questions and opinions in advance

Shareholders who wish to submit agendas, nominees to be elected as directors, questions and opinions shall be those who are entitled to attend the Meeting of Shareholders and who were listed in the record date for the right to attend the Meeting of Shareholders according to the Securities and Exchange Act B.E.2535, Section 225. Shareholders shall submit agendas, nominees to be elected as directors, questions or opinions together with personal information include name, address, telephone number, fax number and email (if any) of shareholders.

Consideration Procedure

Agendas together with details and reasons, nominees to be elected as directors, questions and opinions submitted by shareholders shall be collected by the management before further submission to the Board of Directors for consideration. The company will consider adding agendas to the meeting, appointing nominees to be directors and answering questions prior to shareholders (via fax, email or other channels) or at the meeting.



4. Meetings attendance and registration

The Shareholders have rights to attend, vote or appoint a proxy to attend and vote at a meeting of shareholders on his/her behalf. Shareholders or proxy may register prior the meeting time.

5. Shareholders' opportunity for queries, comments, votes and minutes' records

Every shareholder has the rights to monitor the Company's operations, query and comment. Voting shall be casted freely. Every share counts as one vote. The Company shall record the minutes of Shareholders' Meetings with all queries and comments, resolutions, numbers of approving, disapproving and abstaining votes of each agenda in writing for the Shareholders' and relevant persons' references.

6. The meeting attendance of the Company's directors

The Board of Directors attaches great significance on meeting attendance as it is deemed as a director's duty to attend every shareholders' meeting in order to present adequate information, and respond to the Shareholders' queries and comments.